Race Equity in Hopkins

The City of Hopkins strives to create a spirit of community where all people are accepted and celebrated. No matter your background, your skin color or the language you speak, You Belong in Hopkins.

INSPIRE • EDUCATE
INVOLVE • COMMUNICATE
Hopkins is known for its unique “hometown” characteristics and charming downtown. With one of the most walkable downtowns outside of the Twin Cities, Hopkins is poised to be a community where all people can not just live, but thrive.

Part of our vision statement focuses on “Creating a spirit of community where all people feel safe and respected, and diversity is celebrated.”

Our commitment to creating a safe, respectful environment where diversity is celebrated is demonstrated through our work with the:

- Joint Community Policing Program (JCPP)
- Multicultural Advisory Committee (MAC)
- Government Alliance on Racial Equity (GARE)
- Hopkins Race & Equity Initiative (HREI)

Through partnership and hard work, we have been focusing on creating opportunities to increase awareness and understanding of race, equity and diversity, and promote a sense of community that welcomes and values all residents.
In Hopkins, 38.4 percent of the community is made up of people of color and an estimated 34 different languages are spoken throughout the City. Hopkins is not only racially diverse, but also socio-economically diverse and unique.

### Population by Race

- **White**: 70.4%
- **Black or African American**: 13.5%
- **Hispanic or Latino**: 7.9%
- **Asian**: 8.5%
- **American Indian or Alaskan Native**: .6%
- **Two or more races**: 3.6%
- **Other**: 3.4%

Source: 2010 US Census

While Hopkins may be known for our quaint single-family neighborhoods, the majority of our homes are rental. Because of our great location, availability of jobs, affordable rents and variety of housing types, Hopkins is often the first home for people moving to the Twin Cities area.

While most renters stay longer in Hopkins on average, there is still a constant turnover of people living in our community and that means Hopkins is always changing.

### Housing

- **Renter-Occupied**: 60.7%
- **Owner-Occupied**: 39.3%

Source: 2010 US Census
Building a Stronger Community

We as a city are actively working to evaluate our practices and policies to ensure that all communities feel welcome and engaged, both in the way we provide services and in the diversity of our employees.

A major goal of the Hopkins City Council is to “Take it to Them,” a key strategy to involve diverse populations and engage the rental community of Hopkins. By making racial equity a part of our key goals, the City Council has set a clear expectations for accountability to the community.

In 2017, all city employees will complete two credits of diversity training as part of our commitment to improving and providing high quality services, and creating an inclusive environment.

In Hopkins, race equity is an ongoing initiative for both the community and city staff as we work to learn and grow from our experiences. We will continue to involve our diverse populations, and create an inspiring and engaging community for all.

“The City of Hopkins firmly believes that our strength and richness as a community comes from our diversity. We are committed to ensuring that all of our residents are treated with dignity and respect, that everyone feels welcome, that all voices are heard, and that we are continually evolving in ways that address the changing needs and desires of our residents in today’s world. We continue to seek additional ways to engage with those who live, work, play and worship in Hopkins to continue to offer the quality of life each person desires and deserves.”

Mayor Molly Cummings, City of Hopkins

Questions? Contact Ari Lenz, Assistant City Manager, at alenz@hopkinsmn.com or 952-548-6303