

## Question:

**What will you do to help build community, where everyone belongs? What will you commit to do? What ideas and suggestions do you have to improve the racial understanding in our community?**

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- Listen more actively
- Ask questions to understand
- Continue to improve the path for the educational system
- Find ways to intentionally invite people of color into parent groups within the schools and community organizations
- Volunteer at ResourceWest and ICA Foodshelf
- Help Mr. Neek with youth program
- I would like to find a group that unites different cultures together. A group that allows you to invite people/families into your home to know each other
- Listen more openly to try to really understand
- Integrate yourself (step outside your comfort zone)
- Respect; Be open minded; Talk it out
- Learn about the “norms” of other cultures and try to understand them – Communicate – If you don't know, ask.
- Have a sense of Empathy – understand that I may have been raised differently.
- “Tradition” doesn't always mean that it is “right” or the only way.
- Conversations on integrating – not assimilating
- Have Courage!
- Share stories and have meaningful conversations
- Look for programs to better understand the assimilation/identity retention process.
- Work with my community to get them to know each other (Brentwood Park)
- Go to a local park and play cricket – introduce yourself!
- Identify with others needs, values, religion, etc.
- Cricket at Burnes Park; Booth at Farmer's Market; Crafts – Vendor
- “IDENTITY” – Help them maintain it
- Expected to hear more challenges
- Highly educated (licenses)

- Assimilation is there – any good process for this is a long process; understand this is a LONG process!
- See different view points – diversity
- Step outside out comfort zones
- PANEL NOTES: “Comfortable”; People are open minded; Diversity/don’t feel alienated; Welcoming/Graciousness; Police are very involved and they rely on the strength of the community (Hopkins Plaza homicide); We encourage each other; city is passionate/involved in the arts – white youth, families with organizations in community; See people for who they are
- CHALLENGES: Children losing their culture (languages); If you don’t know the language you are uneducated (stereotype); Gun/stolen vehicle incident at Ramsgate
- Don’t just give stuff to people; Offer programs; Teach; Be smart when you help ie: giving them fish vs. teaching them how to fish
- Support diversity; Support local organizations
- Have an open mind :-)
- Diversity meetings are not happening in Minnetonka; Attend to these meetings which enables more on community
- Be a story teller; Hosting Race & Amity in colleges to make friends with international events (like potlucks)
- Be there in all community events
- Allow schools to enable volunteering in Alice Smith School
- Continue in math tutoring for adults
- Be part of community events; How the Indian School kids got treated in culture
- All schools should take initiative to spread diversity in schools!
- Festival of Nations type event
- Organize neighborhood gatherings in addition to National Night Out
- Hopkins Music in the Park - with different cultural musicians
- Interfaith services
- Multi-lingual event; Promotional posters; Facebook events
- International food potluck
- Music Monday’s
- Teaching others to fish; Help people connect; Contact Points!
- Library programs for children

- Fix-it Clinic – Hennepin County
- Center voices of color in our conversations
- Build brigade of retirees to tutor
- Center for the Arts; highlight the other cultures in town
- I want to be involved in the community
- Other cultural music at 'Music in the Park'
- Set up small groups, ie: coffee, dinner, book clubs, sports
- Give others a new way to see the world
- Invite other cultures to web market
- Grant writing
- Dinner Together Hopkins – one family hosts another or meets for coffee
- Provide the opportunity to meet (based off the Change x Program, Dinner Together Minneapolis)
- Community organizing to create safe environments to share and learn
- Meet people for coffee
- Get groups together for a meal
- Look for opportunities to connect and invite
- Be intentional about asking questions
- Hopkins to build affordable housing
- Boards and Commissions reflect the faces of Hopkins
- Invite someone who is different than you into your home
- Hire teachers of color
- Speaking to any groups to learn how their populations' voice can be heard
- Making videos on how they can be more involved with kid's education
- Answering questions
- Get to know my neighbors
- School events be more diverse
- Build relationships
- Support local businesses and spend time outside of the house
- Sharing experiences of our neighbors of color with my family & friends; advocate for them
- Action not words

- Be intentional about getting to know the neighbors
- Build relationships and be intentional about how to do that
- Go to Stone Soup
- Volunteer in an elementary school to diversify the kids' experiences
- Intentionally find places to meet and listen to others in the community
- Be a mentor to someone new to the community
- Acknowledging that I won't be perfect in confronting my bias and equity
- Be exposed
- LGBTQ+
- Educators of color
- Educate yourself and others
- Volunteer your time
- Be exposed to other races and cultures
- Representation on community Boards
- Provide individual Culture Days per culture
- Volunteer at least 1 hr/wk in a non-profit that benefits struggling people in our community
- Assist new immigrants to assimilate into Hopkins through learning English; Getting help with immigration process; finding employment; and through our churches
- Treat everyone with equal respect in day-to-day interaction
- Reach out to the community, not expecting others to come to me first. Visit with new people.
- More events like this to bring people of many races together
- I hope to engage youth in conversation about how Hopkins can support our 11-14 year olds develop attitudes of service to others.
- Make a conscious attempt to get to know people in my community who are "different" from me
- Get involved in the City – Your own skills; Your own level; Reach out
- Continue this dialogue and these gatherings
- Find opportunities - make opportunities to listen to each other in an effort to just better understand another's experience
- Continue to volunteer

- Stay in conversation with others that differ from me
- Meet and greet others when we meet and truly visit with them
- Invite others in the neighborhoods to meals and have true conversations
- Feed My Starving Children
- More talks like tonight to hear people of other races talk about what it is like to be of a minority race and how they are sometimes treated unfairly
- Invite families to home
- Host a family
- Continue volunteering in the summer ESL program
- Re-read 'Waking up White', and 'Finding Myself in the Middle of Race'
- Visit a Mosque
- Burnes Park – watch a Cricket game
- Representation on Community Boards
- Go to the beginning
- Educators of color
- LGBTQ
- Rally
- Volunteer your time
- Educate others
- Be exposed